

SPIRITUAL GIFTS SURVEY

Spiritual Gift Survey Worksheet

Before you begin, remove the sheet of paper in the middle and set it aside for now. Do not look at that sheet until you have finished the inventory. The first thing you will want to do is spend a few minutes in prayer. Remember that God does not want the gift He has given you to be a mystery! Pray that He uses this tool to reveal your gift or re-enforce your gift to you.

Evaluate each of the following 80 statements as honestly as possible. Keep in mind that this survey is designed to help you determine what your actual gift is. It is not designed to determine what you wish your gift was. Answering honestly will help ensure an accurate result. When you have completed all 80 statements, complete the insert you set aside.

As you read each statement, score how true it is of you using the following scale:

- 0 - This statement is **absolutely untrue** of me.
- 1 - This statement is **mostly untrue** of me.
- 2 - This statement is **usually untrue** of me.
- 3 - This statement is **true about 50%** of the time of me.
- 4 - This statement is **usually true** of me.
- 5 - This statement is **mostly true** of me.
- 6 - This statement is **absolutely true** of me.

- _____ 1. I have a special ability to clearly express the gospel to someone.
- _____ 2. I rely on the Bible itself more than materials when teaching.
- _____ 3. I would rather act personally to meet someone's need than anything else.
- _____ 4. I find myself trusting God, even in quite difficult situations.
- _____ 5. I actively look for ways to encourage other people.
- _____ 6. I am sensitive to people who are hurting.
- _____ 7. I find great joy in sharing my possessions with others.
- _____ 8. I am able to think of ways to organize a ministry to make it more effective.
- _____ 9. I have a strong desire to see people accept Christ.
- _____ 10. I am able to explain the Bible so that others can understand it.
- _____ 11. I find great joy in meeting someone's needs.
- _____ 12. I find it pretty easy to yield to God's will in my life.
- _____ 13. I have an unusual ability to identify people who need encouragement.

- _____ 14. I share in a person's emotions.
- _____ 15. I am a cheerful giver.
- _____ 16. I make decisions based on what is best for God's kingdom rather than for me, a particular ministry or even the church.
- _____ 17. I have seen results when I have shared the gospel.
- _____ 18. I am quite hungry for God's Word.
- _____ 19. I am unusually sensitive to a person's needs.
- _____ 20. I find great assurance in knowing that God is completely in control of my life.
- _____ 21. I am comfortable challenging someone to pursue a course of action.
- _____ 22. I am drawn to help people who are hurting.
- _____ 23. I am generous with my giving (even if I don't have much to start with).
- _____ 24. I have an unusual ability to make good decisions.
- _____ 25. I am at ease sharing the gospel.
- _____ 26. I enjoy exploring the depth and width of the Bible.
- _____ 27. I am most comfortable being involved in ministry that is behind the scenes.
- _____ 28. I wouldn't consider any challenge in ministry to be impossible.
- _____ 29. I have been used to encourage others.
- _____ 30. I have an unusual sympathy or empathy for others.
- _____ 31. I am not concerned with having possessions.
- _____ 32. I have a good understanding of group dynamics and what makes people 'tick'.
- _____ 33. I look for opportunities to share the gospel, even with strangers.
- _____ 34. I am upset when a verse is used out of context.
- _____ 35. I find fulfillment and meaning in performing the 'routine, mundane tasks' of a church.
- _____ 36. I pay more attention to the reward in ministry rather than the risk.
- _____ 37. I would rather give a compliment than receive one.
- _____ 38. I am able to recognize the signs of a person who is hurting.
- _____ 39. I generally live beneath my means so that I can give more money away.
- _____ 40. I am able to positively influence others and get them excited about ministry.
- _____ 41. I see life simply as being about reaching the lost with the gospel.

- _____ 42. I critically examine teaching materials to make sure they are sound.
- _____ 43. I easily connect day-to-day ministry activities with impacting people for eternity.
- _____ 44. I am willing to step out of my comfort zone for God.
- _____ 45. I believe a person's morale is vital for his effectiveness in ministry.
- _____ 46. I have been used in the past to assist troubled people.
- _____ 47. I would rather give than receive.
- _____ 48. I am goal-oriented.
- _____ 49. I have at times deeply regretted not sharing Christ with someone.
- _____ 50. I like to explore the 'whys' of the Bible, not just the 'whats'.
- _____ 51. I do things that no one else seems to do, but I don't mind.
- _____ 52. I feel inadequate in ministry, but I continue on trusting in God.
- _____ 53. I am one of the first people to celebrate someone else's success with him.
- _____ 54. I find joy in helping people who are hurting.
- _____ 55. I strive to give meaningful gifts to God, not trivial ones.
- _____ 56. I realize that I am not a one-person-show and that it is vital to involve others in ministry.
- _____ 57. I greatly rejoice when I see people respond to the gospel (even if I wasn't the one who shared with them)
- _____ 58. I feel a great burden of teaching God's Word faithfully.
- _____ 59. I am easily embarrassed when people recognize what I do in ministry.
- _____ 60. I am generally optimistic about ministry, even when others aren't.
- _____ 61. I hate to see a person receiving unfair criticism and I desire to affirm them.
- _____ 62. I am quite patient with others no matter who they are.
- _____ 63. I see giving (tithes/offering) as more of a privilege than a responsibility.
- _____ 64. In a leadership vacuum, I will generally step-up and assume leadership.
- _____ 65. I believe that evangelism is more of a privilege than a responsibility.
- _____ 66. I am excited to share what I am learning from the Bible with others.
- _____ 67. If I cannot help meet a person's need myself, I strive to find someone who can.
- _____ 68. I would rather pray about a decision than think about it.

- _____ 69. I like to help people make decisions and then make sure they follow through.
- _____ 70. I am generally not judgmental of a person, even if I recognize they are in sin.
- _____ 71. I directly associate the money I give to ministry with seeing people impacted for Christ.
- _____ 72. I spend a good amount of time praying for God's will and direction in ministry.
- _____ 73. I believe that my personal testimony is a powerful tool to share with a lost person.
- _____ 74. I have seen people grow in their faith as a result of my teaching.
- _____ 75. I have been used to meet the needs of others.
- _____ 76. I can see how I have grown in the past because of risks I have taken for God.
- _____ 77. I agree that encouragement is more than just offering kind words, it also involves praying with a person or for them.
- _____ 78. I have an unusual love and value for people.
- _____ 79. I have a track-record of giving faithfully to ministry.
- _____ 80. I have been used to organize and lead ministry.

Now, refer to the Spiritual Gift Survey Tabulation sheet on page 5.

All rights reserved. No part of this publication may be reproduced in any form without the prior written permission of First Baptist Church Chiefland.

SPIRITUAL GIFTS SURVEY

Spiritual Gift Survey Tabulation

After you have finished answering all of the questions, record your scores in the table below. The number in the upper right of each box indicates the corresponding question number on the answer sheet. After you have written in all of the scores, total each row.

Spiritual Gift Tabulation Worksheet											
											Tot
Evangelism	1	9	17	25	33	41	49	57	65	73	
Teaching	2	10	18	26	34	42	50	58	66	74	
Service	3	11	19	27	35	43	51	59	67	75	
Faith	4	12	20	28	36	44	52	60	68	76	
Exhortation	5	13	21	29	37	45	53	61	69	77	
Mercy	6	14	22	30	38	46	54	62	70	78	
Giving	7	15	23	31	39	47	55	63	71	79	
Administration	8	16	24	32	40	48	56	64	72	80	

Now draw a vertical line in the approximate location of each total from above and then shade in the horizontal row. The example below shows what it would look like for a gift that registered a 43 on the survey.

Spiritual Gift Visual Graph												
Example												
Evangelism												
Teaching												
Service												
Faith												
Exhortation												
Mercy												
Giving												
Administration												
	0	5	10	15	20	25	30	35	40	45	50	55

SPIRITUAL GIFTS SURVEY

Spiritual Gift Evaluation

This Spiritual Gift Visual Graph offers you a side-by-side comparison of how you scored in each gift. Here is what you want to consider from this graph:

1. If there is clearly **one bar that is longer** than the rest, there is a very good chance that this is your spiritual gift. This may be your only gift, or it may be a dominant one.

If you have a bar that is clearly longer than the rest, see if there are any other bars that seem to stand out as well. These may be other spiritual gifts that you have been given as well.

1. If **several bars are longer** than the others but none stand out from the rest, this may mean that these are your gifts, or that your gift(s) are included in them. You will want to use the 'reality check' below to determine which of these cases is true.
3. If **no bars stand out** from the rest, either this survey is not a good tool for you, or you may want to take it again at a later time. Remember that this is not a perfect tool, nor is it universal. Not everyone will find it helpful. On the other hand, your mindset and current walk with Christ will greatly affect how you answer these questions. Because of this, you may want to approach it again at a later time to see if the results change.
4. Any **clearly shorter bars** can probably be ruled out as Spiritual Gifts that you have been given. Generally, it will be evident to you that you do not have these gifts. However, the gifts that scored in the middle may or may not be a gift that you possess. Remember that this is simply a tool to help you understand what gift(s) you have. Use this tool as a guideline, not an authoritative assessment of your giftedness.

No matter what the graph looks like, you want to perform a 'reality check' by asking this question: "Have I seen growth in this gift as I have matured in my relationship with Christ?" This will help you separate your natural talents from your Spiritual Gifts. Remember that Spiritual Gifts are given by God and they are developed as you continue to walk with Christ. If you can look back and see that a gift has really developed in-line with your spiritual growth, this is a strong indication that it is a Spiritual Gift.

You may also want to consider asking someone who knows you well about the results. They may be able to offer an unbiased opinion on whether they see that gift in you or not.

All rights reserved. No part of this publication may be reproduced in any form without the prior written permission of First Baptist Church Chiefland.